

Europass Curriculum Vitae



Personal information			
Surname(s) / First name(s)	CHRYSAKIS EMMANUEL		
Address(es)	3 Atlantos str., 19016, Artemis, Gr	reece	
Telephone(s)	+30 210 7491704	Mobile:	+306932101381
Fax(es)	+30 2294045768		
E-mail	echrysakis@ekke.gr		
Nationality	Greek		
Date of birth	25.06.1956		
Gender	Male		
Work experience			
Dates	1984 to date		
Occupation or position held	Research Director		
Main activities and responsibilities	Occupied in full time basis as a coordinate Entrepreneurship, Education, Vocational T Human Resources Development.; Coord labour market policies, poverty, social e social inclusion and antidiscrimination polic Social Economy Sector; Participation as evaluation of the European Social Fund Evaluation of ESF interventions in Greece of lists of indicators, etc.	Training, Social Welf lination and impleme exclusion and labour cies for vulnerable so expert in numerous (ESF) Programmes	are Policy, Labour Market Policy, and intation of research projects on active market discrimination issues, including cial groups and the development of the Committees on the management and s; Development of academic curricula;
Name and address of employer	National Centre for Social Research (EKKE	E), Institute of Social F	Policy, Athens, Greece
Type of business or sector	Research Institute (Legal Entity of Public La	aw)	
Dates	1989 – to date		
Occupation or position held	International expert - consultant		
· · ·	Twenty five years of experience in EU project work in and lead a team of international experience of the SF interventions in Greece (programm Commission; Outstanding experience in the all levels of evaluation (ex-ante, on-going, programming period (1989); Member of the topics related to the evaluation of public inve EU; Over 15 years of project management programmes and projects. Experience in procedures in projects assessment and implementation of training programmes; of University and in the framework of EU Phare understanding of the local situation in FYROM	erts; Team Leader exp me level), project ass e evaluation of SF co ex-post), active in the e European Evaluation extrements (national and experience; program project coordination d selection; Outsta development of aca e projects; Working exp	berience since 1993; National evaluator sessor in Greece and at the European o-financed programmes and projects in the evaluation field since the first SF on Society; numerous publications on d EU co-financed) in Greece and in the ming, evaluating and implementing of r; In-depth practical knowledge of nding experience in planning and idemic curricula, training delivery at kperience and excellent knowledge and

Name and address of employer	See Annexes 1 & 2					
Type of business or sector	See Annexes 1 & 2					
Dates	Academic Years 1998-2012					
Occupation or position held	Assistant professor					
Main activities and responsibilities	<ul> <li>Preparation and delivery of the following courses:</li> <li>- "Social and Health Policy Issues (1998 – 2003)</li> <li>- "Systems of social protection" (2003 – 2008)</li> <li>- "Social Economy and Entrepreneurship" (2008-2010)</li> </ul>					
Name and address of employer	Technological Educational Institute of Athens, Department of Health and Social care Management.					
Type of business or sector	Tertiary Education					
Dates	Academic Years 2001-2014					
Occupation or position held	Lecturing					
	Summer School on Social Economy and Entrepreneurship.					
	Lectures:					
Main activities and responsibilities	- "Introduction in Social Economy"					
	- "Institutional and legal framework for social enterprises in European Union and Greece"					
	- "Financing of the Social Economy sector".					
Name and address of employer	Higher Technological Educational Institute of Ionian Islands,					
Type of business or sector	Tertiary Education					
Dates	Academic Years 1999-2005					
Occupation or position held	Lecturer					
Main activities and responsibilities	Curriculum preparation and delivery in the University of Patras on the following courses:					
	<ul><li>a) Social and Educational exclusion,</li><li>b) Social characteristics of employment</li></ul>					
Name and address of employer	University of Patras					
Type of business or sector	Tertiary Education					
Dates	1997 - 2006					
Occupation or position held	Expert to assist the Technical Assistance Office in the framework of the management of the Community programmes in the fields of Education, Audiovisual, Culture, Youth and Citizenship.					
Main activities and responsibilities	Participation in the assessment of proposals and evaluation of final reports of projects under the Community Programmes "YOUTH, LEONARDO DA VINCI & SOCRATES"					

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Name and address of employer	YOUTH, LEONARDO DA VINCI & SOCRATES Technical Assistance Office (TAO)
	Rue la Treves 3, BE-1140 Brussels
Type of business or sector	European Technical Assistance Office
Dates	2006 - 2013
Occupation or position held	Expert to assist the Education, Audiovisual and Culture Executive Agency (EACEA) in the framework of the management of the Community programmes in the fields of education, audiovisual, culture, youth and citizenship, ROMA.
Main activities and responsibilities	Participation in the evaluation of proposals submitted in the Life Long Learning Programme-Leonardo da Vinci sub-programme, KA1-ROMA call, KA4, ECVET, for the years 2006 – 2011
Name and address of employer	Education, Audiovisual & Culture Executive Agency (EACEA) Avenue du Bourget 1, BOUR, BE-1140 Brussels
Type of business or sector	European Executive Agency
Education and training	
Dates	1990 - 1996
Title of qualification awarded	Ph. D in Economics
Principal subjects/occupational skills covered	Subject of the Doctoral Thesis: "Causal relations between Education and Poverty in Greece"
Name and type of organisation providing education and training	West University of Timisoara, Romania, Faculty of Law & Economical Sciences
Level in national or international classification	ISCED 6
Dates	1980 -1981
Title of qualification awarded	MSc in Economics – Production and Work Management
Principal subjects/occupational skills covered	Principal Subject: Application of Evolutional Operation methodologies in the production and work management processes.
Name and type of organisation providing education and training	University of Timisoara, Romania, Faculty of Economical Sciences
Level in national or international classification	ISCED 5A
Dates	1974 -1980
Title of qualification awarded	MSc in Chemical Engineering
Principal subjects/occupational skills covered	Principal Subject: Organic Chemistry and Petroleum Technology
Name and type of organisation providing education and training	Technical University of Timisoara, Romania, Faculty of Organic Technology.
Level in national or international classification	ISCED 5A
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# Personal skills and competences

Mother tongue(s) Greek

> Englis Frend Romania Italia Spanis

Other language(s) Self-assessme European level

(9)											
ent	Understanding				Speaking					Writing	
(*)		Listening Reading					Spoken production				
sh	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	
ch	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	
an	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	
an	Β1	Independent user	Β1	Independent user	A2	Basic user	A2	Basic user	A1	Basic User	
sh	A2	Basic user	A2	Basic user	A2	Basic user	A2	Basic user	A1	Basic User	

### (\*) Common European Framework of Reference for Languages

Other skills and competences

Competent in using Microsoft Office Programmes (Windows, WordPerfect, Excel, PowerPoint) and in administrating ACCESS and INTERNET.

**Teaching skills** 

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- Moderator of Focus Group Interviews
- Quantitative and qualitative statistic methods

# **Fields of expertise**

- PhD degree in Economics Twenty five years of experience in European projects in the EU, Central & Eastern European Countries Ability to work in and lead a team of international experts. Team Leader experience since 1993.
- National evaluator of the SF interventions in Greece (programme level), project assessor in Greece and at the European Commission. Over 20 years of experience in the evaluation of SF co-financed programmes and projects in all levels of evaluation (ex-ante, on-going, ex-post), active in the evaluation field since the first SF programming period (1989).
- Member of the European Evaluation Society; numerous publications on topics related to the evaluation of public investments (national and EU co-financed) in Greece and in the EU.
- Over 20 years of project management experience; programming, evaluating • and implementing of programmes and projects. Experience in project coordination.
- In-depth practical knowledge of procedures in social projects assessment and selection.
- Outstanding experience in planning and implementation of training programmes; development of academic curricula, training delivery at University and in the framework of EU Phare projects.
- Working experience in FYROM, Moldova, Bulgaria, Cyprus and Romania; excellent knowledge and understanding of the local situation.
- Fluency in English, French and Romanian

#### Annexes

1. Professional Experience Record

- 2. Representation in task forces and policy development/evaluation committees (Greece and European Commission)
- 3. List of Publications

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# ANNEX 1: Professional Experience Record

Dates (from –to)	Location/ Country	Institution / Company	Position	Short-Job Description
1984 – to date	Greece	Institute of Social Policy (INSPO) / Institute of Social Research (ISR) / National Centre for Social Research (EKKE).	Senior Researcher- Expert	Senior Researcher- Expert, occupied on a permanent basis as a member of research teams and as expert. Participation in numerous Committees on the management and evaluation of the SF Programmes; Development of academic curricula; Evaluation of SF interventions in Greece and the EU; Design of evaluation methodologies; Setting up of lists of indicators; Setting up of local development plans; Setting up of local employment action plans; Capacity building of NGOs; Development of Social Enterprises etc.
2015 - 2017	Greece	Foundation of Giacomo Brodolini / CEDEFOP	Senior Researcher- Expert	Senior researcher – National Expert for the elaboration of the "Thematic Country Review (TCR) on Apprenticeship in Greece".
2014 - 2015	Greece	Institute of Social Research (ISR) / National Centre for	Coordinator	Technical Assistance Programme for the "Capacity building of a Central Support Mechanism for the development of the Social Economy in Greece":
		Social Research (EKKE).		- Social Audit and social Performance of Social Enterprises (Methodological tools and training Package)
2006 – 2015	Brussels	European Agency for Culture, Education and Audio-visual (EACEA).	Academic Expert & Evaluator	Academic Expert & Evaluator for the Assessment of proposals and Evaluation of final reports of projects under the European Lifelong Learning Programme (2007-2013) and the ERASMUS+ Programme.
2013 - 2014	Greece	European Commission, Directorate-General Justice Non-discrimination policies and Roma coordination: Call for Proposals under PROGRESS for action grants, JUST/2012/PROG/ AG/D4.	Co- coordinator	Research programme "Combating Discrimination in the Field of Entrepreneurship: Women and young Roma and Muslim immigrants", partners: NCSR (EKKE), Manpower Employment Organisation (OAE $\Delta$ ), Independent Authority The Greek Obdutzman
2012 - 2014	Greece	Institute of Small Enterprises, Greek Confederation of Entrepreneurs (IME – GSEVEE)	Co- coordinator	<ul> <li>«External evaluation of the Intervention: «Lifelong learning Programs for human resources of the very small</li> <li>enterprises in Greece, within the framework of the Greek O.P "Education, Vocational Training and LLL"</li> </ul>

2012 - 2013	Greece	Institute of Social Research (ISR) / National Centre for Social Research (EKKE).	Senior Researcher – Expert	"Project providing expertise to the Ministry of Development, Infrastructure, Transport and Networks (YPAN) to "establish a strategic development policy framework 2014-2020 for the thematic objectives 8, 9 and 10 (Thematic Objective 8: "Promoting employment and supporting labor mobility" Thematic Objective 9: "Promoting social inclusion and combating poverty" and Thematic Objective 10: "Investment in education, skills and lifelong learning")".	
1999 – 2013	E. C.	YOUTH - LEONARDO DA VINCI - SOCRATES Technical Assistance Office	Academic Expert & Evaluator	Assessment of proposals and evaluation of final reports of projects under the Community Programmes "YOUTH, LEONARDO DA VINCI & SOCRATES"	
2012	Greece	Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Senior Researcher- Expert	"Establishment of an Observatory for the Social Economy and Entrepreneurship in Greece"	
2011 – 2012	Greece	European Commission DG Employment/ Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Senior Researcher- Expert	PROGRESS European Programme: "Labour market discrimination in Greece"	
2010 – 2011	Greece	European Commission DG Employment/ Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Senior Researcher- Expert	PROGRESS European Programme: "Establishment of an Observatory on combating discrimination in Greece"	
2011 – 2013	E. C. Brussels	European Agency for Culture, Education and Audio-visual (EACEA).	Academic Expert & Evaluator	Assessment of proposals submitted under the European Lifelong Learning Programme (2007-2013) for the Call for proposals EACEA/16/2011: Promoting the Integration of Roma in and through Education.	
2011	Greece	National Grants Foundation (IKY).	Senior Researcher- Expert	Elaboration of an Organizational Restructuring Plan for the National Grants Foundation (IKY)	
2011	Greece	Ministry of Interior General Secretariat of Population and Social Cohesion / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Co- coordinator	"Integration of second generation immigrants in Greek Society", co-financed by the Europea Cohesion Fund	
2010	Greece	Ministry of Education and Lifelong Learning	Academic Expert & Evaluator	Assessment of proposals submitted under the Operational Programme: "Education and Lifelong Learning" focusing on the "Education of ROMA children in the 13 Greek Administrative Regions".	
2010	Greece	Ministry of Labour and Social Security / Institute of Social Policy (INSPO) / National	Senior Researcher- Expert	"Elaboration of an Action Plan for the implementation of training -voucher schemes in the field of energy saving, addressing self-employed and unemployed workers in the building sector"	

		Centre for Social Research (EKKE).		
2008 - 2009	Greece	Ministry of Finance / National Centre for Social Research (EKKE).	Senior Researcher- Expert	"Assessment of the medium term impact of 2007 forest fires in Greece. Elaboration of local development plans for the relief of the affected rural and urban communities", co-financed by the European Cohesion Fund
2008	Greece	Ministry of Health and Social Welfare / Methods & Planning S.A.	Senior Researcher- Expert	"Assessment of the Axes 1 & 2 of the Operational Programme "Health and Social Welfare" for the period 2006 – 2008.
2005-2007	Greece	Ministry of Labour and Social Security / National Centre for Social Research (E.K.K.E.).	Senior Researcher- Expert	"Social-solidarity economy and entrepreneurship – Local society: Integrated support", Development Partnership "Centaurus", European C.I. EQUAL . Elaboration of a "System for the monitoring, evaluation and certification of Social Enterprises and other Social Economy Organizations"
March – June 2007	Romania	Romania Ministry of Finance / ECO.	Trainer on Structural Instruments	"Horizontal Training on Structural Instruments" (Europeaid): Development of training materials and delivery of training for Management Authorities, Individual Beneficiaries and other potential Beneficiaries of all Operational Programmes under the EU Structural Funds Assistance for Romania, in project and programme management & evaluation.
2006-2007	Cyprus	Cyprus Ministry of Labour / EEO-Group S.A.	Team leader	Elaboration of a Monitoring System for the Public Employment Services in Cyprus.
2005-2007	Greece	Ministry of Labour & Social Affairs / Local Authority of Aspropyrgos.	Senior expert -Evaluator	External on going evaluation of the operation "Social aspects of urban development" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2005-2007	Greece	Ministry of Labour & Social Affairs / IEKEP.	Senior expert -Evaluator	External on going evaluation of the operation "On-Board for Entrepreneurship" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2005-2006	Greece	Greek Ministry of Economy & Finance / EEO-Group S.A. & National Centre for Social Research.	Senior expert	Elaboration of a Thematic study: "Development of Human Resources for the 4 <sup>th</sup> C.S.F. Programming period: 2007 – 2013".
2004 - 2006	Greece	Ministry of Health and Social Welfare / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Senior Researcher- Expert	Official revision of the Greek Operational Programme of the Community Initiative EQUAL
2003-2005	Greece	Ministry of Labour & Social Affairs / National Federation of Handicapped Persons (ESAMEA).	Senior expert -Evaluator	External on going evaluation of the operation "Challenges in labour market inclusion" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2003-2005	Greece	Ministry of Labour & Social Affairs / Research Institute for Mental Health.	Senior expert -Evaluator	External on going evaluation of the operation "Synergies in labour market inclusion" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.

1993 –	E. C.	Technical Assistance Office	Academic	Assessment of proposals and evaluation of final reports of projects under the Community
2005	Brussels	YOUTH - LEONARDO DA VINCI - SOCRATES	Expert & Evaluator	Programmes "YOUTH, LEONARDO DA VINCI & SOCRATES"
2003 – 2004	Greece	Technological Educational Institute of Athens.	Labour Market Expert	Ministry of Education: "Issues related to employment and the Horizontal coordination of Greek Technological Educational Institutes' Career Offices".
2003 - 2004	Greece	G.H.K. / National Centre for Social Research.	National Evaluator, Commission ed by the European Commission	"Ex – post evaluation of the European Social Funds' operations under objectives 1, 3, 4, and under the Community Initiatives EMPLOYMENT and ADAPT in Greece "(2003-2004).
October 1999 - September 2003	Moldova	E.E.O. Group S.A.	Senior Researcher- Expert	TACIS-PCP for the development of an integrated statistical informational system for the Moldovan labour market. Beneficiary: Ministry of Labour. In cooperation with Greek Manpower Organisation & European Educational Institute. Setting up of a system for the collection and analysis of statistical data, according to the European Commission and EUROSTAT requirements. Development of methodologies and procedures for the standard household surveys and baseline indicators for EUROSTAT and EU co-financed interventions. Revision of the methodologies and procedures in place or under reform, of the National Office for Statistics.
2003	Greece	G.H.K. / National Centre for Social Research.	National Evaluator	Evaluation of the structural fund's intervention in the field of human resources, within the Community Support Framework 1994-1999. National report for Greece (2003).
2002 - 2003	FYR of Macedonia	European Profile S.A.	Key Expert	"Social development and employment sector - Institutional capacity building and social care and welfare development in FYROM", PHARE project: (2002-2003). Development of an evaluation methodology for the on-going monitoring and evaluation of the policy and related NGO grant schemes implemented in the country.
2002 - 2004	Greece	Ministry of Interior General Secretariat of Population and Social Cohesion / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).	Team Leader	EQUAL Project: "Investigation of training needs for the employed and the unemployed in the local labour markets of Athens, Thessaloniki and Chania" (2002-2004). Demand and supply study on labour market and skills deficits, on-going project evaluation, grant scheme assessment, development of action plan for interventions under the new programming period 2007-2013.
2002 - 2003	Romania	European Profile S.A.	Expert	Technical Assistance to the National Authority for consumer protection (ANPC), Romania, Phare (2002-2003) Main task: Conduction of a survey for the identification of the NGO training needs (TNA).

2000 -         Greece         Ministry of Health & Social         Team Leader         Elaboration of the Programme Complement of the ERDF&ESF co           2001         Solidarity / Institute of Social         Team Leader         Health & Social Protection" of the SF programming period 2000-2	financed Operational Drearamme
Policy (INSPO) / National Centre for Social Research (EKKE).	2006.
2000 -       Greece       Ministry of Health & Social       Team Leader       Ex-ante evaluation of the ERDF&ESF co-financed Operational         2001       Solidarity / Institute of Social       Policy (INSPO) / National       Policy (INSPO) / National       Protection" of the SF programming period 2000-2006.         (EKKE).       KKE       KKE       KKE       KKE       KKE	J. J
2000 -       Greece       National Observatory of Labour       Team Leader       "Evaluation of the Greek National Action Plan on Employment" (20         2001       / Institute of Social Policy       Team Leader       "Evaluation of the Greek National Action Plan on Employment" (20         2001       / Institute of Social Policy       Team Leader       "Evaluation of the Greek National Action Plan on Employment" (20         Social Research (EKKE).       Social Research (EKKE).       Team Leader       "Evaluation of the Greek National Action Plan on Employment" (20	
2000 Greece Prefecture of Corfu / National Centre for Social Research (EKKE). Team Leader Applying acquired data and information for all the levels of education (EKKE).	
1999 - 2000MoldovaEuropean Profile S.A.Labour Market Analysis Key Expert"Technical assistance to the Government of Moldova for modernis system". Greek Bilateral Aid/OAED. In cooperation with OEEK a 2000). T.A to the Ministry of Labour and Social Protection 	and European Profiles SA (1999- of Moldova for the design and in this country: posals for their modernisation; g of the VET system in Moldova as
March – SeptemberGreeceMinistry of Development, National Organisation for S.M.E. / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).Team LeaderProject LIEN-ADAPT: Research for the skill needs and the de and self-employment. Study of the labour market conditions project included a large survey aiming at the collection of baseline the EU co-financed interventions in entrepreneurship.	s, analysing the school to work sation for S.M.E. (EOMMEX). The e data and statistical indicators for
1997         Greece         Ministry of Labour and Social Affairs / National Centre for Social Research.         Team Leader         Mid-term evaluation of the SF co-financed Operational Programming period.	ramme "Vocational Education &
1997-1998GreeceMinistry of Labour and Social Affairs / National Centre for Social Research.Team Leader• Design of the registry of assessors certified by the Ministry assessing proposals submitted under the Operational Program Education and Training" and "Social exclusion from the labour	nmes: "Employment & Vocational market" at the Ministry of Labour
<ul> <li>and Social Affairs (Managing Authority for above Ops).</li> <li>Development of a protocol for the minimum requirements of a registry</li> </ul>	
Development of a protocol for the minimum requirements of a	ollaboration between Greece and

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			Exclusion Prospects for European Integration" (1996)
		Expert	Exclusion Prospects for European integration (1990)
		•	
Moldova		Key Expert	ACE – TACIS Research Program: "The integration of Moldova to international economy" (1996). In cooperation with the Academy of Economic Studies, Chisinau.
	Policy (INSPO) / National		Responsible for the conduction of a research and statistical survey on the labour market situation.
	Centre for Social Research (EKKE).		
Greece	European Commission, DG	Key Expert	Development of an integrated system of certification, accreditation, management and evaluation of
	Employment .	ed by the European	the Centres of Vocational Education and Training and of the Operational Programme "Vocational Education & Training – VET" of the SF programming period 1994-1999. Beneficiary: Ministry of Labour & Social Affairs, National Center of Accreditation.
Graaca	Ministry of Labour and Social		Impact evaluation of the Technical Assistance Studies elaborated during the first Community
Greece	Affairs / National Centre for Social Research (E.K.K.E.).	Researcher	Support Framework (CSF) in Greece.
Greece	Ministry of Labour and Social	National	On-going Evaluation of the Community Initiative "EMPLOYMENT"
	Social Research (E.K.K.E.).		
Romania			Implementation of the following research studies under various national projects:
	Faculty of Political Economy.		1. Social Welfare Systems (March 1990 – February 1991)
			2. Poverty and Education (September 1992-September 1993)
			3. Labour Market analysis for socially vulnerable groups (January 1995 – November 1996)
Greece	Ministry of Labour and Social	Expert	• Design of the system for the assessment of project proposals for the Operational Programmes:
			"Employment & Vocational Education and Training" and "Social exclusion from the labour market"
	Social Research (E.K.K.E.).		at the Ministry of Labour and Social Affairs (Managing Authority for above Ops). • Curriculum development on project assessment and training of assessors
Greece	Greek Centre of Productivity /	Researcher	• Evaluation Study for the "Continuous vocational training (CVT) system in Greece" (1995) in
	/Institute of Social Policy		cooperation with the Greek Centre of Productivity
	(INSPO) / National Centre for		• Curriculum development and training of trainers in entrepreneurship (training programmes co-
	Social Research (EKKE).		financed by the European Social Fund)
Moldova	REMACO S.A. / G.T.Z./ EES.	Advisor	TACIS Project: Technical Assistance to the Ministry of Economy of Moldova for the development of
			promotion schemes for the Moldavian Economy (1995). An G.D.Z./ EES / International Policy Advice Programme
Moldova	REMACO S.A. / G.T.Z./ EES.	Short Term	Short Term mission to Moldova in International Trade Finance & Industry (1994). For DG I, EU.
		Expert	
Greece	Centre of Economical Research,	Researcher	Evaluation of Greek Manpower Employment Organisation's basic professional training programme
			(1994). For the Centre of Economical Research, Economic University of Athens
			Research project on Labour Market and Social Exclusion in Athens region. T.E.D.K.N.A P.E.T.A.
	Greece Romania Greece Greece Greece Moldova	of Moldova / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).GreeceEuropean Commission, DG Employment .GreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).GreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).GreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).RomaniaWest University of Timisoara, Faculty of Political Economy.GreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).GreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).GreeceGreek Centre of Productivity / /Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).MoldovaREMACO S.A. / G.T.Z./ EES.MoldovaREMACO S.A. / G.T.Z./ EES.	MoldovaAcademy of Economic Studies of Moldova / Institute of Social Policy (INSPO) / National Centre for Social Research (EKKE).Key ExpertGreeceEuropean Commission, DG Employment .Key Expert Commission ed by the European CommissionGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).ResearcherGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).National EvaluatorRomaniaWest University of Timisoara, Faculty of Political Economy.Research Fellow, Team LeaderGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).Research Fellow, Team LeaderGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).Research Fellow, Team LeaderGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).Research Fellow, Team LeaderGreeceMinistry of Labour and Social Affairs / National Centre for Social Research (E.K.K.E.).ResearcherMoldovaREMACO S.A. / G.T.Z./ EES.AdvisorMoldovaREMACO S.A. / G.T.Z./ EES.Short Term ExpertGreeceCentre of Economical Research, Economic University of Athens / / National Centre for SocialResearcher

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November 1993		Institute of Athens & T.E.D.K.N.A./ P.E.T.A. S.A.	Researcher- Expert	S.A. / Program EUROFORM Conduction of two household surveys (at 6-months interval) and of primary statistical surveys for seven pre-selected target groups (unemployed, disabled, drug addicted, ethnic minorities, young unemployed, long term unemployed, single parents); mapping of social inclusion characteristics of Athens region; design of interventions in the social and employment fields.
1992	Greece	ECOTEC S.A / / National Centre for Social Research (E.K.K.E.).	Researcher, commissione d by the European Commission	Evaluation of the EU Structural Fund's interventions in Greece. National report for Greece (1992) included in an EU-wide evaluation report published by the European Commission.
1992	Greece	Greek Corporation for Local Development (EETAA)	Senior Researcher- Expert	Evaluation of Vocational Training Indicators for the unemployed, organised by the local authorities in Greece. In cooperation with Greek Corporation for Local Development (EETAA)
1990	Greece	Centre of Economical Research, Economic University of Athens / / National Centre for Social Research (E.K.K.E.).	Senior Researcher- Expert	Evaluation of the Greek Manpower Organisation's self-employment schemes for the unemployment in Greece (1990). In cooperation with Centre of Economical Research, Economic University of Athens

Dates	Location Company Position		Position	Description
(from – to)				
1995	Greece	Ministry of National Economy / National Centre for Social Research (E.K.K.E.).	Member of the Evaluation Committee for the closing of the SF programming period 1989- 1993	Evaluation and issue of protocols of receipt of the Technical Assistance studies carried out in the framework of the various Operational Programmes of the CSF (Community Support Framework) 1989-1993 in Greece.
1995	Greece	Ministry of Labour & Social Affairs / DG Employment .	Expert/Representative of the European Commission at the selection committee for the final selection of the projects submitted under the Operational Programme "Fighting exclusion from the labour market"	<ul> <li>Issue of standards for project assessment</li> <li>Control of the project assessment process</li> <li>Final selection of applications</li> </ul>
1996	Greece	European Commission / DG Employment .	Member of the Task Force, commissioned by DG Employment	Master Plan for the development of a new accreditation system for the Centres of Continuous Vocational Training in Greece (1996)
1997- 1998	Brussels, Belgium – Athens, Greece	European Commission / DG Employment .	Member of the Steering Committee, commissioned by DG Employment	<ul> <li>ESF Steering Committee</li> <li>Responsible for the collection and presentation of statistical data on ESF indicators</li> <li>Responsible for the conduction of household surveys by the National Office for Statistics</li> </ul>
1997- 1998	Brussels, Belgium – Athens, Greece	European Commission / DG Employment .	Senior Expert / Advisor	Member of the Monitoring Committee of the OP "Continuous Training and Promotion of Employment" Responsible of two working groups: • Curriculum development and training of trainers for project assessors • School partnership activities Responsible for the mid term evaluation of the Operational Programme
1997- 1998	Greece	European Commission / DG Employment .	Academic Expert	Specific expert assistance to the European Commission DG.V (E.S.F.), on macroeconomics and labour market indicators and household surveys conducted in Greece. For DG.V (E.S.F.) / National Centre of Social Research

ANNEX 2: Representation in task forces and policy development/evaluation committees (Greece and European Commission)

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Dates (from –to)	Location	Company	Position	Description
1995	Greece	Ministry of National Economy	Member of the Evaluation Committee for the closing of the SF programming period 1989-1993	Evaluation and issue of protocols of receipt of the Technical Assistance studies carried out in the framework of the various Operational Programmes of the CSF (Community Support Framework) 1989-1993.
1995	Greece	Ministry of Labour & Social Affairs	Expert/Representative of the European Commission at the selection committee for the final selection of the projects submitted under the Operational Programme "Fighting exclusion from the labour market"	<ul> <li>Issue of standards for project assessment</li> <li>Control of the project assessment process</li> <li>Final selection of applications</li> </ul>
1996	Greece	European Commission	Member of the Task Force, commissioned by DG Employment	Master Plan for the development of a new accreditation system for the Centres of Continuous Vocational Training in Greece (1996)
1997-1998	Brussels, Belgium – Athens, Greece	European Commission	Member of the Steering Committee, commissioned by DG Employment	<ul><li>ESF Steering Committee</li><li>Responsible for the collection and presentation of statistical data on ESF indicators</li></ul>
1997-1998	Brussels, Belgium – Athens, Greece	European Commission	Senior expert / Advisor	<ul> <li>Member of the Monitoring Committee of the OP "Continuous Training and Promotion of Employment"</li> <li>Responsible of two working groups:</li> <li>Curriculum development and training of trainers for project assessors</li> <li>School partnership activities</li> <li>Responsible for the mid term evaluation of the Operational Programme</li> </ul>
1997-1998	Greece	European Commission	Academic Expert	Specific expert assistance to the European Commission DG.V (E.S.F.), on macroeconomics and labour market indicators and household surveys conducted in Greece. For DG.V (E.S.F.) / National Centre of Social Research
2003-2005	Greece	Ministry of Labour & Social Affairs	Senior expert -Evaluator	External on going evaluation of the operation "Challenges in labour market inclusion" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2003-2005	Greece	Ministry of Labour & Social Affairs	Senior expert -Evaluator	External on going evaluation of the operation "Synergies in labour market inclusion" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2005-2006	Greece	Greek Ministry of Economy & Finance	Senior expert	Thematic study: "Development of Human Resources for the 4 <sup>th</sup> C.S. F. Programming period: 2007 – 2013".
2005-2007	Greece	Ministry of Labour & Social Affairs	Senior expert -Evaluator	External on going evaluation of the operation "On-Board for Entrepreneurship" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2005-2007	Greece	Ministry of Labour & Social Affairs	Senior expert -Evaluator	External on going evaluation of the operation "Social aspects of urban development" (referring to pilot projects' implementation by selected beneficiaries from the academic community) of the C.I. EQUAL.
2005-2008	Greece	National Centre for Social	Senior expert	Elaboration of a "System for the monitoring, evaluation and certification of Social Enterprises and other Social Economy Organizations" within the framework of the

		Research		Development Partnership "Centaurus" of the C.I. EQUAL.
2007-2008	Greece	National Centre for Social	Team Leader	Research project on "Social inequalities in access to Higher Education: differentiations and correlations amongst university departments'
		Research		prestige and the employability of the graduates"
2008	Greece	Ministry of Health and Social Welfare	Senior expert	"Assessment of the Axes 1 & 2 of the Operational Programme "Health and Social Welfare" for the period 2006 – 2008.
2008-2009	Greece	National Centre for Social Research	Team Leader	Research project on "Poverty, social exclusion and social inequalities in health".

# **ANNEX 3: List of Publications**

- 2018,"Company Engagement in the Greek Apprenticeship System During the Crisis: A Critical Overview'Lalioti, V., Karantinos, D. and Chrysakis, M., Social Sciences, 7, 103,2018.
- 2018, «Διερευνώντας Όψεις του Συστήματος 2018, Μαθητείας στην Ελλάδα» Λαλιώτη, Β., Καραντινός, Δ. και Χρυσάκης, Μ., Εκπαίδευση Ενηλίκων, 41: 22-32.
- •2017, "Social Portrait of Greece, Chrysakis et all (editors), National Centre for Social Research, Ion, Athens, (forthcoming).
- 2017, "Social Audit and Social Performance of Social Enterprises: Methodological tools and Training package", NCSR, Athens (forthcoming).
- 2016, "Active Labour Market Policies in Greece: Challenges and responses during the economic crisis", Galata V., Chrysakis M., Journal of Education and Social Policy, V. 6, November 29, 2016.
- •2015, "Combating Discrimination in the Field of Entrepreneurship: Women and young Roma and Muslim Immigrants, Balourdos D., Tsiganou I. (editors), Papazisis, Athens.
- 2014, "Integration of second generation immigrants in Greek Society", D. Balourdos, E. Chrysakis (eds), PAPAZISIS PUBLISHERS, Athens (in Greek).
- 2014: "Vulnerable Social Groups and discrimination in the labour market", Balourdos D., Chrysakis M., Sarris N., Tramountanis A., Tsantila K. (edits), Papazisis, Athens.
- 2013: "Policy measures on youth unemployment in Greece at the trough of economic recession in "Peer review: on "Youth unemployment: how to prevent and tackle it", The Hague (Netherlands), 25-26 November 2013 (www.mutual-learning-employment.net).
- 2012, "Combating discrimination in Greece: trends, challenges and perspectives", Balourdos D., Chrysakis E., Athens, Papazizis (in Greek).
- 2012:"Intergenerational Educational Mobility: Trends and differentiation amongst poor and non-poor in Greece", in "Aspects of Sociology in Greece today", SAKKOULAS, Athens (in Greek).
- 2012: "The use of administrative data for the evaluation of labour market policies and programmes: An utopia or a still promising issue for Greece", in "Peer review: "Evaluation of Labour Market Policies and Programmes: The use of data-driven analysis" Final Report", Brussels, 2012 (www.mutual-learning-employment.net ).
- 2012: "Combating Discrimination in Greece: State of the art, challenges and policy interventions", D. Balourdos, E. Chrysakis (eds), PAPAZISIS PUBLISHERS, Athens.
- 2011: "Intergenerational Educational Mobility: Trends and differentiation amongst poor and non-poor in Greece", in "Aspects of Sociology in Greece today", SAKKOULAS, Athens.
- 2010: "Modernization of placement services in Greece in the context of grim prospects on employment and unemployment" in "Peer review: "Systematic Preventive Integration Approach (Support) for Jobseekers and Unemployed", Final Report, Berlin, 2010 (www.mutual-learning-employment.net).
- 2009: "Inequalities in access to Tertiary Education in Greece: An approach based on the official statistics", Working Paper, Institute of Social Policy (INSPO), National Centre for Social Research, <u>www.ekke.gr</u>.
- 2008: "The new system to follow up the unemployed: comments and statements for Greece", in "Peer review: Flexicurity approach: The new system to follow up the unemployed, 8-9 December 2008, Brussels, Belgium, <u>www.mutual-learning-employment.net</u>.
- 2008: "Sociometry and health services: An analysis of health and management networks", ARCHIVES OF HELLENIC MEDICINE, V. 25, N. 3.
- 2007: "The validation of non-formal and informal learning in Greece: A still promising issue on the national policy agenda», in "Peer review: Validation of non-formal and informal learning Final Report", Paris, France, <u>www.mutual-learning-employment.net</u>.
- 2007: Inequalities in access to Higher Education: Differentiations at the graduate and postgraduate level, in N.C.S.R.-IN.S.PO., 2007, The Social portrait of Greece 2006, National Centre for social Research, Athens.
- 2007: "Social Economy and Social Enterprises", proceedings of international Conference: "Structural Instruments in Romania) Bucharest, December 2007, <u>www.formarestructurale.ro</u>, (in Romanian).
- 2006: "Social Inequalities in Health and in Health Services in Greece", in "Themes of Health Policy and Economics", PAPAZISIS PUBLISHERS, Athens.
- 2006: "Poverty and Deprivation in Health", Conference proceedings: "Poverty, Exclusion & Social Inequalities", Institute of Social Policy, National Centre for Social Research, 22-23 September 2005, Lavrion.
- 2006: "Educational aspects of Poverty and Social Exclusion", Conference proceedings: "Poverty, Exclusion & Social Inequalities", Institute of Social Policy, National Centre for Social Research, 22-23 September 2005, Lavrion

- 2006: Aging in Greece: Basic data at the Regional level", in "The Social Portrait of Greece 2005-2006", National Centre for Social Research, Athens.
- 2005: "Differentiation trends of Social Inequalities in Tertiary Education", in "The Social Portrait of Greece 2003 2004", National Centre for Social Research, Athens.
- 2005: "Poverty and Deprivation in Living Conditions: An approach on beyond of conventional poverty thresholds", in "The Social Portrait of Greece 2003 2004", National Centre for Social Research, Athens.
- 2005: "Research of the local labour markets and the life long training needs, for the implementation of a job rotation model", Conference proceedings: "Learning Enterprises: Life Long Learning as a Development Strategy", C.I. EQUAL, PAPAZISIS PUBLISHERS, Athens.
- 2005: *"Basic social services in rural settlements: Comment paper Greece»*, in the proceedings of the "Peer Review: "Basic social services in rural settlements Village and remote homestead community care-giving", Miskolc, Hungary, <u>www.peer-review-social-inclusion.net</u>.
- 2004: "Financial inputs for Scientific and Technological Research in Universities: Quantitative aspects and differentiations", University, v. 6, University Professors Association, Athens.
- 2003: "The Hospital-enterprise: Reforming, innovation, neoterism", Review of Economic Sciences, v. 3, T.E.I. Epirus, Preveza.
- 2002: "Communication and Information Management in Health Services", Nosileftiki, v. 41/2, Athens.
- 2002: "Inequalities of access in Tertiary Education in Greece", in "The Social Portrait of Greece 2001", National Centre for Social Research, Athens.
- 2002: "The employment perspectives in the Social Economy Sector in Greece", National Institute of Labour, Athens.
- 1999: "Social characteristics of disabled persons in Greece", Mentor, Pedagogical Institute, Athens.
- 1999: "L'intégration économique de la Moldavie dans l'économie mondial : les premiers pas", éditions Sakkoulas, Athènes.
- 1997: "Educational aspects of social exclusion in Greece ", in "Dimensions of Social Exclusion of Greece ", National Center of Social Research, Athens.
- 1996: "Sistemul Commercial International si Moldova" (The International Commercial System and Moldova). Economie si Finante Nr. 2 (4) /1996, Chisinau/Moldova, 1996.
- 1994:"The evaluation of the Labour Force Employment Organisation training programmes", in co-operation with G. Kottis & Al., K.O.E. Economical University, Athens.
- 1993: Poverty and social inequalities in primary and secondary education, in the volume "Social Research in Greece today", National Centre for Social Research, Athens
- 1992:"Labour Market trends and training priorities", in co-operation with N. Bouzas, Technological Institute of Athens.
- 1992:"The problems of the social welfare state during the transition period", conference for the "Economy in transition", University of Timisoara Romania.
- 1992:"Evaluation of the subsidisation programmes for new entrepreneurs" Labour Force Employment Organisation, Athens.
- 1992:"Evaluation of the training programmes held by the Local Authorities Organisations", for the combating of unemployment", in co-operation with D. Ziomas, N. Bouzas and M. Sakellariou, E.E.T.A., Athens.
- •1992:"Education as a mechanism to fitting poverty", 3rd Congress of Karagiorgas Foundation, Panteion University, Athens.
- 1990:"Inequality of access in tertiary Education: The influence of the educational Reforms", 2nd Congress of Karagiorgas Foundation", Panteion University, Athens.
- 1989:"Poverty and Education: the Poverty Generation influence and the Poverty Producing Character of Low Educational Status", Ekloghi, Nr. 83/84, Athens.