



Christos Iliadis

Phone number: (+30) 6946454659 (Mobile) | **Email address:** chriliadis@ekke.gr |

Address: Athens, Greece (Work)

WORK EXPERIENCE

RESEARCHER (GRADE C) – GREEK NATIONAL CENTER FOR SOCIAL RESEARCH (EKKE) – 05/02/2026 – Current

Research Personnel at the Institute of Political Research under the topic of Political and Cultural Identities.

SOCIAL EXPERT/SUPERVISOR ON DATA COLLECTION AND RESEARCH SERVICES ON FUNDAMENTAL RIGHTS ISSUES – FRANET - CENTER FOR THE CONSTITUTIONAL LAW – 01/02/2023 – Current – GREECE

Social Expert & Quality Supervisor of the Consortium Implementing "FRANET" in Greece (2023-2026)

- Oversaw data collection and research services on fundamental rights issues.
- Ensured quality standards and compliance within the FRANET consortium.
- Contributed expertise in social issues to support the project's objectives.

NATIONAL RESEARCHER – TETRA TECH INTERNATIONAL DEVELOPMENT – 31/10/2020 – 2025

Participation in Projects:

- **EEA Grants Programme (2020-2021):** Conducted quarterly monitoring of the "Roma Inclusion and Empowerment in Greece" project. Performed detailed assessments and co-authored reports on implementation progress.
- **EU Financial Support Evaluations (2024):** Contributed to the mid-term evaluation for the 2021-2027 Border Management and Visa Policy Instrument (BMVI) and the ex-post evaluation of the 2014-2020 Instrument for Financial Support for External Borders and Visa (ISF-BV).
- **EU Rights and Citizenship Programmes (2023-2024):** Conducted ex-post evaluations of the Rights, Equality and Citizenship Programme and the Europe for Citizens Programme.
- **Europe Direct Programme Evaluation (2024):** Evaluated the DG COMM "Europe Direct" programme for Greece and Cyprus.
- **EEA Grants Case Study (2022):** Led the evaluation and reporting in Greece on the management and control system of EEA Grants.

FRANET RESEARCH ASSOCIATE – CENTER FOR THE CONSTITUTIONAL LAW - FRANET – 12/2012 – Current – GREECE

Research & Reports:

- Conducted research and drafted reports on Social Inclusion, Human Rights, and the Rule of Law.

Participation in FRANET Projects:

- **Fundamental Rights Compliance at the EU's External Land and Sea Borders (2024):** Co-authored the final report.
- **Integration of Migrants and Their Descendants (2015):** Co-authored the final report.
- **Data Protection (2014)**
- **LGBTI Rights and Police (2013)**
- **Gender-Based Violence (2012)**

FREELANCE RESEARCH CONSULTANT AND FACILITATOR – VARIOUS – 01/02/2012 – Current

Participation in various projects on Human Rights, Democracy, Multiculturalism and Social Integration:

- **Evaluation of the Active Citizens Fund in Greece (2024):** Researched and authored the final report, including Recommendations, with a focus on the promotion of Human Rights and Capacity Building components.
- **Consultancy Services to the Council of Europe (2023-2024):** Facilitator to the programme Local Capacity Building on Democratic Governance in Cyprus.
- **Project Associate, "Addressing Sexual Violence Against Refugee Women (ASVARW)" (2017-2018):** Conducted research and delivered capacity-building sessions based on UNHCR standards with Symbiosis NGO.
- **Project Associate and Instructor on Multiculturalism and Migration (2012-2014):** Conducted reporting and training to public officials and the police for Panteion University of Social and Political Sciences, Greece.

- Developed country profiles and outlook analyses.
- Conducted risk analysis and assessment reports.
- Authored commissioned short and medium reports on various thematic areas.

NATIONAL COORDINATOR OF PROGRAMME – COUNCIL OF EUROPE – 14/02/2017 – 28/02/2022 – GREECE

National Coordinator, Joint EU and Council of Europe JUSTROM Programme (Phases 1-3)

- Led the implementation of the JUSTROM programme focused on access to justice for Roma women.
- Coordinated a team of 11 consultants across the country.
- Managed and coordinated project activities to ensure timely and effective delivery.
- Provided expertise in partnership development, offering advice and support.
- Conducted research, data collection, and analysis to inform project outcomes.
- Authored reports and developed recommendations for stakeholders.
- Delivered training and mentoring to project participants.
- Ensured the visibility of the project through strategic communication and engagement.
- Participated in meetings, offering expert input on project-related issues.

OFFICE DIRECTOR AND POLICY ADVISOR – HELLENIC PARLIAMENT – 31/01/2015 – 06/06/2019

Political Advisor & Director of Political Office

- Main Advisor to Member of Parliament & Vice President, Standing Committee on Defence and Foreign Affairs
- Provided strategic advice on national and regional policies.
- Directed the operations of the Political Office.
- Managed the vice-presidency responsibilities of the Standing Committee on Defence and Foreign Affairs.
- Participated in bilateral meetings with foreign delegations and prepared interventions.
- Reviewed and analyzed draft laws for legislative process.

PROJECT ASSOCIATE, "ADDRESSING SEXUAL VIOLENCE AGAINST REFUGEE WOMEN (ASVARW)" – SYMBIOSIS (NGO) – EU DG JUSTICE FUNDED PROJECT – 31/08/2017 – 29/09/2018

Research, Training and capacity building sessions.

INSTRUCTOR-CONSULTANT ON ROMA SOCIAL INTEGRATION – COUNCIL OF EUROPE – 14/12/2013 – 30/07/2017 – GREECE

- **Organized and delivered seminars** on democratic citizenship, social inclusion, and human rights to Roma communities and municipal officials across the country.
- **Participated in meetings** with local, national and international officials.
- **Participated in project activities** and provided consultation to the national team

● **ACADEMIC AND RESEARCH RECORD**

02/06/2025 – 05/02/2026

Post-Doctoral Fellow

Research Project: "Histories of inclusion of Roma during the 20th century Greece: Land ownership, Citizenship, state policies and the role of local forms of occupation"

27/03/2023 – 26/02/2025

Post-Doctoral Fellow

"Birthing Others, raising citizens? Maternity care, reproductive justice, and intersectional citizenship among the Athens Roma" (CitRepJus). Funded by ELIDEK/European Development Bank. Panteion University of Social and Political Sciences (Athens).

01/09/2020 – 31/07/2021

Adjunct teaching staff at Open University of Greece

European History of 20th century, department on European Civilisation.

14/12/2019 – 14/12/2021

Post doctoral research: "Social Integration in Greece: tools and concepts for managing diversity"

Department of Social Anthropology, Panteion University
Funded by the State Scholarship Institute.

01/09/2018 – 31/07/2019

Adjunct teaching staff at Panteion University

Department of Political Science and History. Courses: Political Theory and political analysis; Theories of Nationalism; Discourse Theory.

31/05/2018 – 29/04/2020

Post-Doctoral Fellow: Transformations of National and Popular Sovereignty during times of crisis

Funder Research Project, University of Aegean, department of Social Anthropology

10/10/2013 – 01/06/2015

Post Doctoral Fellow: The Origins of Humanitarianism

Horizon Funded programme, Department of Political Science and History, Panteion University

01/09/2009 – 31/07/2011

Graduate Teaching Assistant - Essex University, Government department

Teaching International relations and Theories of International Relations

● **EDUCATION AND TRAINING**

30/09/2006 – 14/03/2011

DOCTOR OF PHILOSOPHY University of Essex - Department of Government

The Turkish-Muslim minority of Greece: 'Confidential' discourses, reciprocity and minority subjectivity.

30/09/2002 – 05/2004

MASTER OF ARTS IN POLITICAL SCIENCE AND SOCIOLOGY National & Kapodistrian University of Athens - Department of Political Science

30/09/1997 – 06/2002

BA (PTYCHIO) IN POLITICAL SCIENCE AND HISTORY Panteion University

● **HONOURS AND AWARDS**

31/08/2006

42-month full tuition fees and board fees for doctoral studies – Greek state scholarship institution (IKY)

14/12/2019

24-month Individual post-doctoral research scholarship – Greek state scholarship institution (IKY)

31/03/2018

Academic Research Project Funding – Greek State - Ministry of Development

Funding of a 15-months Research Project "Transformations of national and popular sovereignty during times of crisis", with E. Papataxiarchis, G. Balambanidis and G. Katsambekis, at the University of Aegean, Greece.

● **PUBLICATIONS**

2018

"Thrace is under threat": Confidential official documents on the Muslim minority of Western Thrace (in Greek)

Translation:

- «Trakya Tehdit Altinda" Gizli Yazismalar, Translator. L. Alatli, BAKES, Komotini, 2020.

Re-edition:

- «Trakya Tehdit Altinda” Gizli Yazismalar, Μτφ. Α. Αλατλί, Trakya University, 2021 (ISBN No: 978-975-374-294-8).

Monograph, Athens: Vivliorama

2025

[Minorities and inclusion in the case of Greece](#)

P. Genkova, (ed.), Handbook of Diversity Competence: Springer

Volume, Issue and Pages: p. 351-360

2023

[Social Inclusion, citizenship and the "invisible" Greeks: Roma without identification papers \(in Greek\)](#)

Journal Name: Synchrona Themata

2022

[Emotions of protest in times of crisis: representation, dislocation and remedy in the Greek 'squares movement'](#)

Authors: Katsambekis G, Christos Iliadis, Ioannis Balampanidis & Evthymios Papataxiarchis

2021

[Ambiguous identities in crisis-ridden Greece: 'us' and/against 'Europe'](#)

Authors: Balabanidis G., G. Katsambekis, C. Iliadis, E. Papataxiarchis

2021

[Empowerment - Training Material](#)

Training material for the programme RomPlat_2021 implemented by the ministry of Labour, Special Secretariat on Social solidarity and fight against poverty

2020

["Do the Roma want to integrate?": European framework, Greek policies and new instruments](#)

Symbiosis, Social Inclusion, Integration and solidarity in Europe, Thessaloniki: Symbiosis, 2020.

2018

[Nationalism and Minorities in the Ottoman Balkans: Greek discourses on the Eastern Crisis](#)

The Historical Review, Vol.15(2018), pp. 213-235.

2017

[Empowering Roma People in Europe: Council of Europe's Programs on Roma Mediation](#)

Ch. Iliadis, Yearbook of the Institute of East-Central Europe, Vol. 15, No. 3 (2017), pp. 73-89

2017

[Efforts to integrate the Roma: barriers and drivers through experience \(in Greek\)](#)

Iliadis Ch. , Synchrona Themata, Issue: 138-139, July-December 2017.

2015

[September '55 events and their unknown consequences in the Greek Thrace \(in Greek\)](#)

Journal Name: Synchrona Themata, 130-131

2015

Improving the skills of municipality staff on issues related to the design and implementation of integration policies at the local level (in Greek).

Teaching Material for joint Project on improving integration skills to the public administration

Iliadis Ch. (et.al). Teaching Material: Athens: Panteion University, Kanep-GSEE, DAEM AE.

2014

Between autonomy and control: competing approaches to the operation of minority institutions in Thrace during the period 1945–1951 (in Greek)

Journal Name: Istorika, 61

2014

[Citizenship in Greece: Impossibility for the Second Generation of Migrants](#)

German Council on Foreign Relations: Conference Paper, 2014

2013

[Confidential discourses, minority identification and the emergence of administrative harassment regarding Greece's Muslim Minority](#)

Nationalism and Ethnic Politics 19(4)

2013

Citizenship between legal norm and political discourse: the attributes of citizenship, the second generation, and the decision of the Council of State (in Greek)

Journal Name: Synchrona Themata 120

2013

International and National legislation and protection mechanism on Fundamental Human Rights (in Greek)

Educational material produced for the programme "Multicultural training of public employees and municipality police"

With K. Markidis and D. Giannaki, Educational material, Pateion University

2006

Minority education in Western Thrace through archival sources (1945–1967) (in Greek)

Journal Name: Archeiotaxion, 8

● **REPORTS**

01/01/2024 – 31/07/2024

Evaluation of the Active Citizens Fund in Greece

Full authorship rights of the Evaluation of the Active Citizens Fund in Greece, including executive summary and Recommendations.

30/09/2021 – 27/02/2022

Barriers Roma women face when trying to access Justice mechanisms

Research and report for the Council of Europe on access to justice for Roma women.

25/05/2022 – 31/12/2022

Case study - report on the EEA Grants management and control system in Greece

Research and author of the national report

30/11/2020 – 30/12/2021

Four monitoring reports of the EEA Grants programme "Roma Inclusion and Empowerment in Greece"

Principal researcher and co-author

30/09/2014 – 29/06/2015

Co-author: Annual Report: Integration of Migrants and their descendants in Greece on behalf of the Fundamental Rights Agency

● **CONFERENCES AND SEMINARS**

04/06/2021 Online

Social Inclusion, empowerment and access to justice for Roma women and girls

Critical Approaches to Romani Studies

12/05/2020 Online course

The Greek Roma: A "non-minority". Lecture delivered at Panteion University

03/11/2019 Athens

Roma in Greece and their Access to Justice - Seminar delivered at the National Committee for Human Rights seminar series

16/04/2019 69th PSA Annual International Conference, 15-17 April 2019, Nottingham, UK

Transformations of national sovereignty in times of crisis: the case of Greece

Together with G. Balabanidis and G. Katsambekis

10/10/2019

Government, Political parties and legislation: their role in the integration of Roma. Seminar Delivered

Delivery of Lecture at the 1st political school for Roma, Thessaloniki

23/05/2018

Presentation: Lessons learnt from the implementation of the JUSTROM programme on Roma women's access to justice in Greece

Ad hoc committee of experts on Roma and traveler issues of the Council of Europe (CAHROM), Athens

22/03/2018 Helsinki-Finland

Presentation: CAHROM thematic visit on access to justice (with a focus on Roma and Traveller women)

05/05/2021 Mediterranean Displacements Project, Rutgers University – Newark

Covid-19 and intersectional precarity in Greece

25/06/2018 Thessaloniki - International Association for the study of forced migration,

From physical barriers to social exclusion: 'closing' of Europe to forced migrants: different dimensions and contexts

26/02/2014 – 01/03/2014 Istanbul

Citizenship and political participation in Greece during economic crisis

New Faces Conference: Citizenship and political participation in the Mediterranean region

13/10/2011 New York University - 22nd biennial international symposium of the Modern Greek Studies Association

The emergence of the post-war minority policy in Greek Thrace

02/06/2011 London School of Economics, Hellenic Observatory. Fifth Symposium on Contemporary Greece.

Political logics and the emergence of the policies of discrimination against the Muslim Minority of Greek Thrace

Write here the description...

● **SOCIAL AND POLITICAL ACTIVITIES**

13/04/2023 – CURRENT

Co-founder/scientific director of ActRom organisation

ActRom is a pro Roma organisation with the aim to increase research and documentation on Roma, to perform advocacy and training and to empower the Roma communities with an emphasis on women and youth. The organisation was created by both Roma and non-Roma that equally participate in its management and decision-making processes.

14/05/2013 – 05/05/2023

Hellenic League of Human Rights Board Member

Board Member and General Secretary of the board (2017-2019). Hellenic League of Human Rights is the oldest Human Rights organisation in Greece, member of the International Association of Human Rights (FIDH).

31/10/2015 – 01/05/2021

Member at the Integration Council of the City of Athens - Representative of Hellenic League of Human Rights

Representative of a civil society organisation

01/04/2017 – 01/06/2018

Deputy member, citizenship committee, Ministry of Interior

01/04/2013 – 31/10/2016

Deputy member, Committee of residence permits for exceptional reasons, ministry of interior

04/2016 – 05/2016

Fellow at the Civic Roundtable of the Council of Europe

● **LANGUAGE SKILLS**

Mother tongue(s): **GREEK**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **SKILLS**

Microsoft Office | Social Media | Google Drive | Microsoft Word | Outlook | Microsoft Excel