



NATIONAL CENTRE FOR SOCIAL RESEARCH
INSTITUTE OF SOCIAL POLICY



ECONOMIC AND SOCIAL
COUNCIL OF GREECE



KEK INE GSEE



EFXINI POLI

2-DAY SEMINAR

24 - 25 November 2011

“Antonis Tritsis” Amphitheatre, Cultural Centre of the City of Athens, Akadimias 50, Athens

"Combating discrimination in Greece"

Policies for combating discrimination and the role of Civil Society

Day 1: Thursday 24 November

9:30-10:00 Registration

10:00-10:30 Welcome addresses

Greeting: Professor T. Maloutas, Vice-President, National Centre for Social Research

G. Kaminis, Mayor of Athens

M. Stratigaki, General Secretary for Gender Equality

C. Polyzogopoulos, President of Economic and Social Council of Greece (O.K.E.)

10:30-12:30 First Session: Dimensions of discrimination in Greece

Coordinator: Professor I. Sakellis, Deputy Ombudsman

Presentation of the Greek Ombudsman's Annual Special Report on Discrimination

K. Lykovardi, Senior Investigator, Greek Ombudsman

Presentation of the project "Observatory on combating discrimination in Greece"

D. Balourdos, Dep. Director, Institute of Social Policy, National Centre for Social Research

Discrimination and inequalities: Database and statistical indicators

D. Emmanouel, Research Director, Institute of Urban and Rural Sociology, National Centre for Social Research

A. Korre, Sociologist – Statistician, Ext. Associate National Centre for Social Research

Discrimination in the labor market

D. Nikolitsa, Assistant Manager, Research Department, Bank of Greece

Gender and discrimination in Greece

I. Tsiganou, Dep. Director, Institute of Political Sociology, National Centre for Social Research

Discussion

12:30- 12:45 Coffee break



The two-day seminar is part of the program "Establishment of Observatory on Combating Discrimination", funded by the European Commission (PROGRESS).



12:45- 14:00 Second Session: Policies for combating discrimination

Coordinator: Professor N. Kyriazi, Panteion University

Combating discrimination: Institutional Framework

N. Sarris, Researcher, Institute of Social Policy, National Centre for Social Research

Best practices: Policies for combating discrimination in Greece and the European countries

D. Karantinos, Research Director, Institute of Social Policy, National Centre for Social Research

Combating discrimination in Greece: The views of social partners – results from focus groups

A. Xyrafis (Economic and Social Council of Greece), E. Christofilopoulou (EFXINI POLI)

Code of good behavior for Public Authorities and for public and private enterprises for combating discrimination in the workplace

A. Stamati, Lawyer, Scientific Associate INE/GSEE

Discussion

14:00-14:45 Lunch break

14:45-16:30 Third Session: Activating and networking local government and collective bodies for combating discrimination

Coordinator: Professor E. Katsoulis

The role of local government in combating discrimination

S. Htouris, Professor, University of the Aegean

The contribution of Civil Society in the battle against discrimination

A. Afouxenidis, Researcher, Institute of Political Sociology, National Centre for Social Research

The role of Councils for Immigrant Inclusion in combating discrimination

M. Kouveli, City Councilor, President of Council for Immigrant Inclusion of City of Athens

Initiative for the development of a Network for Recording Incidents of Racist Violence

T. Stavrinaki, National Commission for Human Rights

Discrimination and racist violence

A. Moavia, Greek Forum of Migrants

Discussion

16:30- 16:45 Coffee Break

16:45 -18:30 Fourth Session: Initiatives and actions of collective bodies for combating discrimination

Coordinator: As. Professor A. Kontis, University of Athens

Greek Roma: Course - Perspective

M. Rantis, Director, Rom Network

People with disabilities: Discrimination and Social Exclusion

P. Markostamos, Organizing Secretary of the National Federation of the Blind, Member of Board of Directors of the Panhellenic Association of the Blind

Discrimination on the grounds of sexual discrimination or social gender identity

N. Mylonas, Member of Board of Directors, Hellenic Homosexual and Lesbian Community (OLKE)

Complete Interventions of "NOSTOS" for long-term unemployed workers above the age of 45

S. Andritsopoulou, Partnership for the Social and Cultural Support of Returnees and Expatriates "NOSTOS"

Actions against youth discrimination

P. Sofios, Pedagogical Director, SOS Children's Villages

Discussion

18:30-18:45 WRAP UP, CONCLUSIONS

M. Chrysakis (National Centre for Social Research), A. Mouriki (National Centre for Social Research)

18:45

Light Dinner

Day 2: Friday 25 November

WORKSHOP:

**"Observatory on combating discrimination in Greece:
Reinforcing initiatives on tackling discrimination"**

Workshop goals

Participants in the workshop are invited to investigate ways in which efficient networks among bodies working to tackle discrimination both nationally and regionally can be developed. The presentations, the exchange of experiences and information, as well as the seminar conclusions, will offer the basis for this subsequent discussion. The goal is to make suggestions for policy and practices, which could ensure the necessary collaborations in order for the provision of social and other supportive services to become more effective in combating discrimination and social exclusion (in health/welfare/housing/employment/education).

The Workshop aims at the active participation of members from a wide range of institutions: members of NGOs and other bodies, local government organizations, public sector executives, experts, members of institutions participating in the "Observatory".

09:30 – 10:00 Reception - Coffee

10:00 – 11:30 Workshop Presentations

Coordinator: D. Ziomas (National Centre for Social Research)

- **Brief Presentation of Conclusions from Day 1**
A. Mouriki (National Centre for Social Research)

- **Presentation of Experiences – Case Studies**
 - *S. Protonotariou, Director, 132nd Elementary School, "The case of the 132nd Elementary School of Athens"*
 - *M. Kayavi, Director, Second Opportunity School of Korydallos "Second Opportunity Schools"*
 - *V. Sotiropoulos, Lawyer, "The role of Municipal Ombudsman in combating discrimination"*
 - *K. Poutou, "ARSIS" Association for the Social Support of Youth, "In the battle against youth discrimination"*

11:30 - 11:45 Coffee break

11:45 – 14:00 Discussion

Coordinator: C. Varouxi (National Centre for Social Research)

Participants: F. Tsiler (Ministry of Employment), A. Kritikou (Ministry of Employment – European Social Fund Coordination and Monitoring Authority), D. Ziomas (National Centre for Social Research), A. Mouriki (National Centre for Social Research), A. Manoudi (Member of Network of socio-economic experts in the non-discrimination field), G. Douros (EL.STAT.) and others.

Discussion Axes (Key Questions)

1. How could the work of the Organizations of Local Government (OTA) in the field of combating discrimination be supported?
2. How could new institutions and initiatives be activated and function in an efficient manner?
3. What other kinds of civil participation practices could be designated and bring multiplier effects?
4. How could we ensure collaborations among initiatives/citizens' movements, central administration, local government, governmental and other bodies?
5. In which ways could we enhance the presence and effectiveness of institutions (state or not) taking actions against discrimination?
6. Social exclusion – Health, Welfare, Housing, Employment: What are the basic tools that can be employed? What is the role of central administration, local government and other bodies?

▪ **Summary of conclusions**

K. Iliou (National Centre for Social Research), K. Tsantila (ext. Associate, National Centre for Social Research)

14:00 Workshop Closing - Light meal

SCIENTIFIC COMMITTEE: Professor N. Demertzis, University of Athens, Professor I. Katsoulis, Panteion University, I. Kikilias, Director of Labor Force Employment Organization (OAED), Professor N. Kyriazi, Panteion University, Professor T. Maloutas, Vice-president of National Centre for Social Research, Professor I. Sakellis, Deputy Ombudsman, D. Balourdos, Dep. Director Institute of Social Policy, National Centre for Social Research

ORGANIZING COMMITTEE: A. Mouriki (National Centre for Social Research), N. Spyropoulou (National Centre for Social Research), A. Tramountanis (National Centre for Social Research), A. Xyrafis (Economic and Social Council of Greece), P. Syriopoulos (Institute of Employment-General Confederate of Greek Workers)