



NATIONAL CENTRE FOR SOCIAL  
RESEARCH (EKKE)  
INSTITUTE OF SOCIAL POLICY



ECONOMIC AND SOCIAL  
COUNCIL OF GREECE (OKE)



KEK INE GSEE



EFXINI POLI

## SEMINAR

Friday, December 2, 2011

Institute of Thracian Art & Tradition, Xanthi

### “Combating discrimination in Greece” Policies for combating discrimination and the role of Civil Society

#### Seminar programme

**9:30-10:00** Registration

**10:00-10:30** Welcome addresses

F. Karalides, Vice Governor of Xanthian region  
D. Mpenis, Vice Mayor of Xanthi

**10:30-11:45** First session: Policies for combating discrimination in Greece

*Coordinator: D. Balourdos, EKKE*

- Presentation of the project “Observatory on combating discrimination in Greece”  
*D. Balourdos, Dep. Director, Institute of Social Policy, EKKE*
- Brief presentation of conclusions from the 2-day seminar in Athens  
*A. Mouriki, EKKE*
- The contribution of Local Government on combating discrimination  
*P. Doumpa, Region of Eastern Macedonia – Thrace, Regional Entity of Xanthi*  
*M. Spanou, Municipality of Xanthi*
- Discrimination in the labour market  
*S. Mazarakis, Head of Employment Promotion Centre, Xanthi*
- The contribution of social partners in combating discrimination  
*D. Lampropoulou, OKE*

Discussion

**11:45- 12:00** Coffee Break

## 12:00-18:00 THEMATIC WORKSHOP:

### Initiatives and actions of collective bodies to combat discrimination

The workshop aims to the active participation of executives from a wide range of bodies: NGOs and other bodies, local government organizations, enterprises etc.

## 12:00-14:00 Experiences and actions (part A')

*Coordinators: Dimitris Ziomas, EKKE*

- COCOMAT: *Eugenia Lianou, Human Resources Manager*
- Network of Women's Agro-touristic Cooperatives, Eastern Macedonia-Thrace: *Eleni Diafonidou, Communication Head of Communications*
- Regional Association of the Blind of Thrace: *Eleni Alata, President*
- Roma Federation of Eastern Macedonia – Thrace: *Elias Symeon, President*
- Cultural and Educational Association of Roma Women "Hope", Drosero Xanthi, *Souleiman Sabiha, President*

Discussion

## 14:00-15:00 Lunch break

## 15:00-16:45 Experiences and action (part B')

*Coordinator: G. Papapetrou, EKKE*

- Association of Person with Physical Disabilities: *Konst. Amirides, President*
- Cultural Association of Pomakoi of the Prefecture of Xanthi: *Emine Bouroutsis, President*
- Psychological Centre of Northern Greece – Xanthi Branch: *Maria Tei, Director*
- Women without Borders – Xanthi Branch, *Aspasia Gargala, General Secretary*
- Support Centre of Muslim Children Education Programme
  - Xanthi Department: *Hara Karavua, Director*
  - Rodopi Department: *Maria Konstantinidou, Director*

## 16:45- 17:00 Coffee Break

## 17:00 -18:00 Discussion

*Coordinator: A. Mouriki, EKKE*

### Discussion Axes (Key Questions)

1. How could the work of the Organizations of Local Government (OTA) in the field of combating discrimination be supported?
2. How could new institutions and initiatives be activated and function in an efficient manner?
3. What other kinds of civil participation practices could be designated and bring multiplier effects?
4. How could we ensure collaborations among initiatives/citizens' movements, central administration, local government, governmental and other bodies?
5. In which ways could we enhance the presence and effectiveness of institutions (state or not) taking actions against discrimination?
6. Social exclusion – Health, Welfare, Housing, Employment: What are the basic tools that can be employed? What is the role of central administration, local government and other bodies?

### ▪ Summary of conclusions

*N. Spyropoulou (EKKE), A. Tramountanis (EKKE)*

## 18:00 Workshop closing